



## **GRANTS APPROVED:**

### **The New Teacher Project (TNP): (\$653,361 approved)**

This grant engages TNP over approximately 7 months (January 2014-July 2014) to conduct a deep audit of existing human resources policies and practices to ensure they match best practices, as well as the development of the state's first Common Core aligned teacher observation rubric. This would be a district-wide initiative, and thus would impact all schools within Duval County Public Schools.

### **The Jacksonville Teacher Residency Program: (\$1.6 M approved, \$5.5 M proposed in total)**

The Jacksonville Teacher Residency Program is a medical residency-style program that takes high-achieving undergraduate majors and puts them in high-need schools for a total of four years: one year as a resident teacher with an assigned mentor, and three years as a teacher of record in one of the 36 schools in the feeder patterns targeted by the Quality Education for All Fund. In Fall 2013, Urban Teacher Residency United began working with Duval County Public Schools to provide technical assistance to prepare to launch the program in summer 2014.

### **Performance Incentives for Transformation Region Schools: (up to \$15.2 M approved)**

A performance pay incentive program designed to attract and retain highly effective teachers in key subjects to teach in the district's highest-need schools.

### **Summer Principal Academy: (\$304,633 approved, additional \$1.1 M proposed in total)**

Duval County Public Schools were selected to participate in the School Leadership Fellowship at the Summer Principal Academy (SPA) Graduate program at Teacher's College, Columbia University. Through the SPA Program, Fellows will receive training to become principals or assistant principals and earn a Master's Degree in Educational Leadership.

### **Teach For America: (\$1.8 M approved, \$5.2 M proposed in total)**

Funding to support the Jacksonville Teach for America site and its 200 corps members. Teach for America will have a significant presence in the 36 schools where Quality Education for All Fund investments will be targeted, particularly in math, English language arts and science subject areas.

## **GRANTS PROPOSED:**

### **Data System: (\$5 M proposed)**

Creation of an improved data system so teachers, district leaders and community programs have access to the critical information they need to make data driven decisions about their human talent.

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